

## Coaching for Performance/ Supervisors Course

### Course Description:

Research has demonstrated that good supervision is associated with job satisfaction, commitment to the organisation and good retention. This course provides supervisors and team leaders the necessary skills to supervise and lead their teams whilst building positive relationships within the organisation.

### Course Outline:

- : Understand the value of supervision and how it relates to a work environment
- : Be familiar with and confident within models of supervision, integrating the four functions of supervision with the four stakeholders of supervision
- : Recognise the ways in which previous experiences impact both supervisor and supervisee
- : Develop skills of coaching and how they can benefit and develop the team
- : Experience practical sessions of coaching to develop skills and confidence
- : Understand the links between good supervision and positive outcomes
- : Develop self-awareness of leadership styles, values and beliefs

### Course Duration:

2 Days

